

# SETH HOPKINS



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## PROFESSIONAL SUMMARY

Accomplished leader with 25 years of complex litigation and transactional experience, including five years at an AmLaw 200 firm and five years of senior leadership for a major public firm. Managed in-house and outside counsel responsible for all employment, tort, real estate, and civil rights cases for the nation's third-largest county and served as lead counsel in 60 high-profile appeals in the U.S. Supreme Court, Fifth Circuit Court of Appeals, Texas Supreme Court, and Louisiana Supreme Court. Successfully litigated the largest single-client Title II Americans with Disabilities Act case in history, secured compensation for the longest-serving wrongfully convicted man in Texas history, and defended a death row wrongful conviction case featured on the Netflix series *The Innocence Files*. Teach at two law schools and serve as vice-chair of the board of a Texas Medical Center inpatient hospice facility.

## LEGAL EXPERIENCE

### **HARRIS COUNTY ATTORNEY'S OFFICE, Houston, Texas**

*Special Assistant County Attorney*

*2022 - Present*

Advise clients and serve as appellate litigator in high-profile, complex civil cases for the nation's third-largest county. Manage training for 200 attorneys and paralegals and manage the selection and implementation of new software to track 110,000 cases and 13.5 TB of sensitive client data. Manage special projects, including developing a \$5.95 million program to improve court appearance rates by collaborating with County stakeholders to make local government more transparent and court records easier to access, and by creating multimedia educational materials to educate 100,000 arrestees per year on the criminal justice process. Serve on Harris County's Joint Technology Committee, Records Management Committee, and Criminal Justice Coordinating Council Committee.

### *Managing Counsel of Defensive Litigation & Real Estate*

*2021 - 2022*

Managed two divisions and 30 attorneys and paralegals responsible for defending all litigation against Harris County and its 18,000 employees (approximately 500 employment, tort, civil rights, and real estate matters). Rebuilt one division after it lost nearly half its staff during the pandemic. Developed and conducted training, mentored attorneys, and created office policies, processes, and litigation practice guides to improve morale and quality of representation. Supervised attorneys during jury trials, appeals, hearings, and mediations, advised clients, and mitigated risk.

**Assistant County Attorney, Litigation Practice Group****2017 - 2020**

Served as lead counsel in high-profile litigation for the nation's third-largest sheriff's office, district attorney, medical examiner, district and county clerks, budget management office, public health department, flood control district, juvenile justice center, judges, commissioners, auditor, and elected officials. Maintained a heavy docket, which included:

- ***Harris County v. Annab***, 547 S.W.3d 609 (Tex.2018). Obtained unanimous Supreme Court reversal of significant sovereign immunity case. The Texas Solicitor General joined in oral argument as an *amicus curiae*. Oral argument at <https://youtu.be/2aAB7DlcWiE?feature=shared>
- ***Brown v. City of Houston***. Represented Harris County in civil proceedings before the federal district court, appellate court, and on certified question to the Texas Supreme Court following the wrongful conviction of a death-row inmate. The case was featured on Netflix's *Innocence Files*.
- **Election strike team**. Successfully defended the county clerk and voter registrar before the Texas appellate courts and Supreme Court in numerous challenges to the 2020 elections.
- **COVID-19 litigation**. Successfully defended emergency COVID-19 orders affecting 4.8 million residents during eight emergency hearings to the district courts, Texas Supreme Court, and federal appellate court. Also developed the County's Public Health quarantine forms.
- ***Green v. Harris County***. Secured summary judgment in a highly technical case where a jail detainee died from a rare and virulent form of meningitis caused by *Streptococcus sanguinis* bacteria.
- ***Grant v. Harris County***. Successfully defended Harris County in federal trial and appellate courts in two complex employment cases and appeals.

**RALEY & BOWICK, L.L.P., Houston, Texas****Commercial Litigation Associate****2013 - 2016**

Litigated for a boutique firm that recovered \$200 million for its clients in four years.

- **Commercial litigation & insurance**. Represented clients in multi-million-dollar disputes regarding offshore oil platform assets, employment and shareholder litigation, legal malpractice, and a Louisiana legacy oilfield contamination case. Initiated arbitration to recover \$19 million owed by a Kazakhstani company to National Oilwell Varco for offshore oilfield equipment.
- **Intellectual property**. Assisted in defense and prosecution of oilfield patent litigation for NOV and Peak Completion Technologies and patent prosecution of Kaneka Corporation's proprietary microbe and fermentation process for making Co-Q<sub>10</sub>, a pharmaceutical enzyme.
- **Civil rights**. Represented the longest-serving exonerated Texas inmate following his release after 31 years in prison. The case resulted in approximately \$5 million in compensation and benefits.
- **Government**. Represented former Houston mayor Roy Hofheinz's family after the University of Houston sought to unilaterally rename the Hofheinz Pavilion in violation of a donor agreement.

**THE HOPKINS LAW FIRM**, Houston, Texas  
*Litigation & Transaction Attorney*

**2009 - 2013**

Advised and litigated in corporate, wrongful death, civil rights, and contract disputes. Served as lead counsel in a 12-year landmark case argued three times to the Louisiana Supreme Court, resulting in the largest single-client Title II Americans with Disabilities Act recovery in history. The case prompted a U.S. DOJ civil rights investigation, a \$13.8 million injunction to correct 15,000 violations on a 1.3 million square foot campus, systemic changes at eight universities, and national media coverage. *See, e.g.*, “Texas lawyer wins hard-fought fees in bitter disability case”, *The National Law Journal* (9/6/2012). In awarding \$1.5 million in fees, the appellate court referred to “young Hopkins” as “eloquent,” “truly devoted,” “gallant,” and presenting “a well-orchestrated case worthy of emulation by the most seasoned attorneys” for his “superior performance” in a “rare and exceptional” case. *Covington v. McNeese*, 98 So.3d 414 (La.App. 3 Cir. 9/5/12).

**KASOWITZ, BENSON, TORRES & FRIEDMAN**, Houston, Texas  
*Litigation Attorney*

**2005 - 2009**

Assisted in the defense and prosecution of complex litigation for this Am Law 200 national firm. Conducted all facets of trial preparation. Dockets include the defense of significant premises liability cases in Texas, North Carolina, South Carolina, Massachusetts, and Louisiana, a major New England soil contamination case, a significant international shipping antitrust case, a polyester staples antitrust case, a pipeline construction defect dispute, and a \$65 billion chemical company merger.

**THE HONORABLE PATRICIA MINALDI**, Federal District Judge, Western District of Louisiana  
*Federal Judicial Law Clerk*

**2003 - 2004**

Served as a law clerk for the only active Article III judge in a six-parish area with a major federal prison and immigration detention center. Employment began on this newly appointed judge’s first day. Helped set up a new federal office, drafted orders, and handled a docket of 450 civil suits, including a \$1 billion telecommunications RICO suit and an international dispute involving the Republic of Venezuela’s ownership claims to an offshore research module to be placed along its disputed border with Columbia.

**14th JUDICIAL DISTRICT COURT OF LOUISIANA**, Lake Charles, Louisiana  
*State Judicial Law Clerk*

**1999 - 2000**

Served as a law clerk for nine judges in civil, criminal, and family matters. Prepared jury charges, orders, and opinions, and responded to post-conviction relief applications. Drafted several landmark opinions relating to the Louisiana tobacco litigation and Louisiana’s legalized gaming industry.

**U.S. ATTORNEY’S OFFICE**, Middle District of Louisiana, Baton Rouge, Louisiana  
*Federal Executive Law Clerk*

**1998 - 1999**

Assisted Criminal and Civil Division Assistant U.S. Attorneys in prosecuting defendants and representing the United States. Duties included research, drafting pleadings, and participating with prosecutors and FBI agents in grand jury target and defendant interviews. Areas of law included white collar and drug crimes, bank robbery, forfeiture, tort defense, civil rights, and environmental.

## PROFESSORSHIPS, PUBLICATIONS, AND PUBLIC SPEAKING

### **UNIVERSITY OF HOUSTON**, Houston, Texas

#### ***Law Center Professor of Appellate Advocacy & Moot Court Coach***

**2020 - Present**

Teach Appellate Advocacy as an adjunct professor and coach and judge teams in one of the nation's top advocacy programs.

#### ***Hobby School of Public Affairs Administrative Law Professor***

**2025 - Present**

Teach Administrative Law to graduate students as an adjunct professor.

### **THURGOOD MARSHALL SCHOOL OF LAW**, Houston, Texas

#### ***Professor of Alternative Dispute Resolution***

**2024 - Present**

Developed and teach Alternative Dispute Resolution as an adjunct professor.

### **CONFERENCE PRESENTER**

**2017 - Present**

Presented CLE courses on legal writing, business law, election law, and other subjects at in-house and external conferences, including the 2023 Texas District & County Attorneys Association.

### **PURDUE UNIVERSITY GLOBAL**, West Lafayette, Indiana

#### ***Professor and Course Developer***

**2008 - 2019**

Developed and taught law courses for undergraduate students. Courses include Constitutional Law, Intellectual Property, Torts, Contracts, Legal Ethics, Trial & Courtroom Presentation.

### **LOUISIANA STATE BAR JOURNAL**

**2003 - 2005**

Served on the editorial board of the award-winning Louisiana Bar Association journal, distributed to nearly 20,000 attorneys six times per year. (“Local Justice: What every lawyer should know about Louisiana’s justices of the peace” Parts 1 and 2, Seth B. Hopkins, 52 La. B.J. 16 (2004); “Lee Hargrave’s LSU Law: The Louisiana State University Law School from 1906 to 1977”, Seth B. Hopkins, 52 La. B.J. 198 (2004)).

### **SOUTHWEST LOUISIANA BAR ASSOCIATION**

Edited *The Sidebar*, the Association’s official journal, from 2002 until 2005. Won the President’s Award in 2002 and 2003 and served on the Executive Committee from 2003 until 2005.

### **KPLC-TV**, Lake Charles, Louisiana

**2001 - 2005**

Rotating attorney for NBC affiliate’s “Ask the Expert” live call-in show for legal advice.

### **OPENINGSTATEMENT.COM & WRITEMYSPEECH.COM**

**1999-2008**

Developed the first online speech writing and trial communication consulting service and operated it between 1999 and 2008. Served as a public speaker for national conferences such as the Association of Perioperative Registered Nurses.

## PROFESSIONAL LICENSES, EDUCATION, AND TRAINING

### **STATE LICENSES AND COURT ADMISSIONS**

Admitted in Texas and Louisiana, the United States Supreme Court, Fifth Circuit Court of Appeals, Texas Northern, Southern, and Western Districts, Louisiana Eastern, Middle, and Western Districts, California Northern District, Court of Federal Claims, Tax Court, Court of International Trade, Federal Circuit Court of Appeals, and Judicial Panel on Multidistrict Litigation.

### **ADDITIONAL BAR ASSOCIATION MEMBERSHIPS**

Member of the Texas Bar College and Texas Bar Foundation, Fifth Circuit Court of Appeals Bar Association, Houston Bar Association, Texas District and County Attorneys' Association, and Southwest Louisiana Bar Association.

### **NATIONAL INSTITUTE FOR TRIAL ADVOCACY, Boulder, Colorado**

Attended NITA National Session and received the highest mock trial jury verdict in 2017.

### **MEDIATOR, Dallas, Texas**

Received 40-hour basic mediation training.

### **LOUISIANA STATE UNIVERSITY LAW CENTER**

Juris Doctor and B.A. in English. Also attended McNeese State University and Harvard University.

### **FEDERAL AVIATION ADMINISTRATION**

Licensed pilot for single-engine aircraft.

### REAL ESTATE PROJECT MANAGEMENT

#### **MAGNOLIA PLACE & LIVE OAK PLACE, Lake Charles, Louisiana**

*Owner*

Designed, funded, and managed \$2 million in residential redevelopment projects.

### NON-PROFIT AND VOLUNTEER SERVICE

#### **HOUSTON HOSPICE, Houston, Texas**

*Vice-Chair, Board of Directors*

*2021 - Present*

Serve as vice chair of the board of directors of the largest non-profit hospice in the greater Houston area and serve as chair of the committee selecting its new CEO. Houston Hospice is a member of the Texas Medical Center—the world's largest medical center. It serves 10 counties and has an inpatient unit located on a historic campus. Formerly served as Governance Chair.

#### **EAST DOWNTOWN REDEVELOPMENT AUTHORITY & TIRZ 15, Houston, Texas**

*Board of Directors, Projects Committee, & Communications Committee*

*2020 - Present*

Serve on the board and Projects Committee and Communications Committee of the East Downtown Redevelopment Authority and Tax Increment Reinvestment District 15, a quasi-governmental board responsible for capital improvement and development in East Downtown Houston.

**GOVERNOR'S PROGRAM FOR GIFTED CHILDREN**, Lake Charles, Louisiana*Board of Directors & Governance Committee***2000 - Present**

Serve on the board and Governance Committee of an organization that advises the Governor's Program for Gifted Children, a quasi-public entity that operates the nation's second-oldest residential summer institute for gifted children. The Board makes legal, legislative, curriculum, and logistical recommendations and organizes major multi-generational reunions for alumni graduating over a 60-year period. Developed a social media presence that connects more than 400 alumni.

**DOWNTOWN SUPER NEIGHBORHOOD COUNCIL**, Houston, Texas*Founding Vice President***2011 - 2013**

Founding vice president of the Downtown Houston Super Neighborhood Council.

**THE WHITE HOUSE**, Washington, D.C.*Intern***Summer 1995**

Worked in the Presidential Personnel Office and helped maintain the Clinton administration's resume database, worked on special projects, and drafted letters on behalf of Bob Nash and President Clinton. Also worked in the News Analysis Office, evaluated news and opinion stories from national media, and prepared and delivered daily media summaries to the Vice-President, Chief of Staff, and West Wing advisors. Edited *The Internet*, the White House intern newsletter.

**SENATOR J. BENNETT JOHNSTON & CONGRESSMAN JIMMY HAYES**, Washington, D.C.*Intern***Summer 1993**

Assisted with press and constituent services. Drafted press releases, prepared position papers on legislative issues and White House nominees, such as Justice Ruth Bader Ginsburg, provided Capitol tours, and handled visitors and callers such as Ross Perot and President Clinton.